

COMMUNICATION ON ENGAGEMENT

A COMMITMENT TO SUPPORT THE UN GLOBAL COMPACT



Prepared by
INDIKA
FOUNDATION

Period
2020-2022

NOVEMBER 2022

I. Basic Information

Organization	Yayasan Indika Untuk Indonesia (Indika Foundation)
Organization type	Foundation
Date of membership	16 November 2020
COE Period	2020-2022

II. Description of Actions

A. Engage and partner with business networks and organizations to encourage awareness and implementation of peace, tolerance, and DEI values

- 1) Indika Foundation's Managing Director, Ayu Kartika Dewi, is a member of ASEAN Women for Peace and Registry who actively encourages the integration of gender perspectives in conflict prevention initiatives and strategies. It has also affected our organization culture and program development to incorporate this value. In 2022, Ayu had spoken in the ASEAN-IPR Online Lecture Video talking about peacebuilding and how the ASEAN youths could be an active contributor to peacebuilding.
- 2) We have been committed to actively participate in upholding the Ten Principles of Global Compact since 16 November 2020. It has opened new opportunities to network with other IGCN members, especially to learn from each other's best practices in accelerating country transformation that is in accordance with the UN Global Compact Principles.
- 3) Our organization recently supported and participated in the Values 20 (V20) 2022 Summit held in Bali, Indonesia. V20 believes that the government should use human-centered perspectives in policy making. At Indika Foundation, we shared this value only with other name; an empathy-based policy making.

Our Chairman, Arsjad Rasjid, delivered a keynote speech at the opening ceremony. Meanwhile our CEO and the 2022 Advisory Board of Values20, Azis Armand, spoke in the Nature Panel Discussion. In addition, we sent a delegation to conduct interactive sessions of 'Ask Me Anything' at the booth section. This activity aimed to engage visitors to ask and discuss their identity, stereotype, assumption, and

tolerance. We were also requesting the visitors to participate in the #TanamEmpati, #MerawatToleransi, and #DobrakPrasangka campaign.

- 4) We co-Hosted the International Conference on Sustainable Futures (ICSF) 2022 and we are co-hosting the ICSF 2023.

Together with the USAID, we co-Hosted the Indonesia Civil Society Forum (ICSF) 2022 and will be co-hosting the ICSF 2023. The ICSF is a regular forum to improve the capacity and sustainability constraints faced by Indonesian CSOs, as well as to promote the sharing of innovations and best practices in promoting sustainable financing and capacity support for civil society organisations. Our part in the forum is to promote a tolerance and inclusive civil society in Indonesia.

- 5) We collaborated with Unilever Indonesia in strengthening Diversity, Equity, and Inclusion values through our flagship program Toleransi.ID with diverse activities, such as:

- “Gue Udah Toleran Belum Sih?” Webinar (2021)
We organized a webinar that focused on encouraging youth’s involvement in actualizing a peaceful and inclusive environment. The webinar attended by 1,500 youths and participated by Hernie Raharja (Chairman of ED&I Unilever Indonesia), Ayu Kartika Dewi (Managing Director Indika Foundation & co-founder Toleransi.ID), Naya Anindita (film director & script-writer), and IDN Media as the speakers. The event was also organized to commemorate Pancasila Day in Indonesia (June 1st).
- Every U Does Good Heroes (2021)
Our Managing Director, Ayu Kartika Dewi, became one of the mentors in this program. Participants, or as the project referred to as heroes, submitted their project ideas on supporting the realization of a greener, healthier, wealthier, and more inclusive Indonesia. The shortlisted 100 participants obtained online trainings with mentors, covering materials such as mindset setting, resilience, sustainable business, pitching, funding, and execution. The Top 10 participants then received a micro grant in the amount of IDR 50 million and intensive mentoring to assist their project implementation.
- Ruang Inklusif (ongoing project)
This collaboration is intended for Unilever Indonesia employees who want to continue to foster a sense of tolerance in daily life. We

create a safe space dialogue for Unilever Indonesia employees to discuss diversity, equity, and inclusion challenges & opportunities. We aim to improve tolerance through social experiment, human connection activity, and reflective sessions.

- 6) We are actively inviting collaboration for Kamar Belajar, especially with civil society organisations, social enterprises, and communities across Indonesia to teach peace & tolerance at scale through critical thinking & socio-emotional skills. Our activities are ranging from webinar, advocacy, chatbot, educational video animation, storytelling, to economic empowerment.

B. Support Indika Energy Group (IEG) and subsidiaries in the efforts to respond to socio-environment challenges

As a part of Indika Energy Group family, Indika Foundation continues to support Indika Energy Group and subsidiaries to respond to socio-environment challenges in form of:

- 1) We are entrusted by Indika Energy Group to maintain all initiatives related to COVID-19 since 2020. Together with IEG, Indika Foundation initiated the Indika Energy Group Response to COVID-19 to assist the government and citizens of Indonesia in accelerating COVID-19 management. Various activities have been conducted in 31 provinces, including but not limited to :
 - 37,944 packages of staple needs distribution
 - 4,000 food packages & 53,500 medical masks distribution
 - 14 COVID-19 emergency posts
 - 1 Genomik Solidaritas Indonesia (GSI) Laboratorium with capacity up to 5,000 PCR swab tests per day
 - 1 Isolation place for COVID-19 patients
 - 1 Center of COVID-19 Assessment
 - Volunteered in 3 vaccination programs in 2021
- 2) We have been cooperating with Interport to build curriculums that connect critical thinking skills and character education with the Ministry of Education's Pancasila Students profile. Through the project of 'Education Training for Teachers (2021-2022)', we improved teachers' competence to prevent bullying at schools.
- 3) We collaborated with Kideco in the sector of health and education, namely:

- a) Kideco UKS Champion Program which encouraged junior high school students to become health ambassadors in promoting hygiene habits in their respective schools.
 - b) Foster Parents program aimed to support high school graduates in Paser, East Kalimantan in preparing for job employment through hard and soft-skills training.
 - c) Kideco Digital Competition delivered training and competition of content creation under the theme of Unity in Diversity for youth in Paser, East Kalimantan.
 - d) Peace Values online training delivered at 76 vocational and high schools in Paser, East Kalimantan.
- 4) We organized Teman Jaga Pohon 2021 together with TRIPATRA, Kebun Kumara, and Nindia Maya to promote environmental awareness and responsibility of elementary students in the Greater Jakarta area. The session was participated by 46 students and covered sessions about gardening.
- 5) We implemented the Engineering for Teenagers (2021) with TRIPATRA by delivering online training about renewable energy for high school students. The project involved activities of “Engineering for Teens” talkshow, online workshop, and mentoring session.

C. Promote knowledge of peace, tolerance, and DEI to business entities and grassroots communities

- 1) Became one of the main partners to Asian Venture Philanthropy Network Southeast Asia Summit 2022 (AVPN), with several involvements as follows:
 - a) Our Chairman M. Arsjad Rasjid P.M. (also the Head of KADIN and President Director at Indika Energy) spoke at “Mobilising Private Capital for A Green and Inclusive Recovery,” 26 October 2021. He had shared insights on how different stakeholders such as governments, companies and investors could play an important role in achieving green and inclusive economic recovery from the Covid-19 pandemic in Southeast Asia. 118 people joined the online session from Indonesia, Singapore, Vietnam, Philippines, Thailand and Hong Kong.
 - b) Our Managing Director spoke as one of the panellists at Investing in People and Their Communities. 27 October 2021. Total attendees (offline & online) 215 people came from

Indonesia, Singapore, Vietnam, Thailand, Philippines, India, Australia, Hong Kong.

c) Our Director, Ronny Armando Pitojo, co-hosted the Impact Measurement and Management Workshop with Director Social Value International. 26 October 2021.

2) We collaborated with TikTok Indonesia to create #SamaSamaBelajar video series in 2020. In this project, we use our flagship program toleransi.id framework to promote diversity and tolerance content. The project has increased our engagement, as more followers are reporting intolerant contents to our account.

D. Incorporate the Ten Principles within Indika Foundation's culture and day-to-day operations

- 1) We provide equal remuneration policy for our staff regardless gender, race, religion, sexual preferences, and ethnicities
- 2) We provide our team members with various forms of leave following the government policy
- 3) We have "Zero Tolerance" policies toward discrimination. We treat our team members from recruitment through all the benefits awarded to them.
- 4) We comply with the internal and external audit process and have been receiving "Unqualified Opinion" status since the first year.
- 5) We strongly support, assist, and supervise legal procedures
- 6) We carried out some in-house trainings (Indika Foundation Class) on the topics that are relevant to organisational management and social change, such as "Dangerous Mindset at Work", "12 Values of Peace", and others
- 7) We provide opportunities for our team members the opportunities to work remotely

III. Measurement of Outcome

UNGC Principles	SDGs	Activities	Outcome
Human rights			
Principle 1: Business should support and respect the protection of internationally proclaimed human rights	Goal 3	We carried out some in-house trainings (Indika Foundation Class) about topics related to life-purpose and mindset in the office	Our team members are equipped with relevant non-technical skills and knowledge around organizational management and social change for their personal development
	Goal 3	We give opportunities for our team members the change to work remotely	Our team members can increase their productivity as well as have the opportunity to maintain their work-life balance
	Goal 16	As a member of ASEAN Women for Peace and Registry, our Managing Director actively encourages the integration of gender perspectives and peacebuilding initiatives.	Our organization, stakeholders, and the community that we serve incorporate the value of gender perspectives and peacebuilding in their respective ways throughout their initiatives and culture.
	Goal 16	Participated in the Values 20 2022 Summit	Promoting peace and moderation values to Summit's attendees and engaging booth visitors to participate in the campaign of breaking assumptions and stereotypes.
	Goal 16	Collaboration of Toleransi.ID program with Unilever Indonesia	Facilitating the Unilever Indonesia to promote and build the capacity of their employee and Indonesian youth regarding peacebuilding, tolerance value, and DEI topics.
	Goal 10	Supporting Indika Energy Group efforts in supporting the government and citizen of Indonesia response to COVID-19	<ul style="list-style-type: none"> - Increased public facilities of COVID-19 response, including but not limited to emergency posts, PCR test laboratory, isolation centre, and COVID-19 assessment centre. - Volunteered in vaccination programs and

			distribution of staple needs to affected areas.
Labour			
Principle 3 : Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Goal 5 Goal 10	We provide equal remuneration policy for our staff regardless gender, race, religion, sexual preferences, and ethnicities	We maintain the policy to not discriminate our staffs and volunteerbased on their gender, race, religion, sexual preferences, and ethnicities
Principle 4: The elimination of all forms of forces and compulsory labour	Goal 8	We provide our team members with various forms of leave following the government policy	Our team members are encourage to make use of their leave
			We ensure our team members get the best from their leave
Principle 6: The elimination of discrimination in respect of employment and occupation	Goal 5 Goal 8 Goal 10	We have "Zero Tolerance" policies toward discrimination. We treat our team members from recruitment through all the benefits awarded to them.	We do not tolerate any form of discrimination at workplace and our stakeholders
Environment			
Principle 8: Undertake initiatives to promote greater environmental responsibility	Goal 7 Goal 13	Teman Jaga Pohon 2021 (Indika Foundation, Tripatra, Kebun Kumara, and Nindia Maya) aimed to promote environmental awareness and responsibility of elementary students in the Greater Jakarta area.	Participants have increased their knowledge and awareness about the importance of having environmental stewardship

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